

Code of Ethics**Article 1 The purpose and basis of this Code**

In order to have the rule for employees to follow and make all stakeholders of the company understand the ethical standards and codes of conduct that the employees of the company should follow when performing their duties, this code is formulated as the basis for the employees of the company to follow.

Article 2 Scope of the Code

The employees referred in this Code are all the employees of the company and its subsidiaries.

Article 3 The principle of good faith

When carrying out their duties, employees of the company should pay attention to teamwork, abandon selfish departmentalism, abide by the principle of honesty and credibility, and maintain a proactive, serious and responsible attitude.

Article 4 The principle of fairness

Employees of the company must not discriminate or exclude each other in any form due to factors such as gender, race, religious belief, party, rank, nationality and age.

Article 5 Working environment

Employees of the company shall jointly maintain a healthy and safe working environment, and shall not engage in any acts of sexual harassment or other acts of violence or threats.

Article 6 Maintain company image

The behavior of the employees of the company represents the image of the company. All employees, regardless of their participation in various activities on behalf of the company or their personal work attitude and personal conduct, should take into account the image of the company so as not to affect the company's reputation.

Article 7 Avoid conflicts of interest and profit

Employees of the company are responsible for maintaining and increasing the company's legitimately benefits, and should avoid:

1. Through the use of company property, information, or the convenience of the position, obtain personal or third persons' benefits.
2. Provide or disclose confidential information to others without proper authorization from the company. It is strictly forbidden to use confidential or inside information for personal benefit, or to benefit or harm others.
3. Compete with the company. Employees of the company and their relatives (including) within the second class, such as customers, upstream and downstream suppliers or competitors who serve or invest

in the company, should report the employment or investment situation to the company.

Article 8 Fair Trading

The employees of the company should treat the objects of business transactions fairly, and must not manipulate, conceal or misuse proprietary information, misrepresent important facts or other unfair transactions. When conducting transactions with related parties, there must be no special offers.

When performing duties, the employees of the company shall not involve in the interests of the person or a third party, and may request, contract, deliver or accept any form of gifts, entertainment, kickbacks, bribes or other improper benefits. However, if the gift or entertainment is a social etiquette custom or approved by the company, it is not limited to this.

Employees accepting or arranging any business hospitality should comply with the general business etiquette rules, and should not over luxury or frequent, resulting in large or unnecessary expenditures.

Article 9 Insider trading

Employees of the company who learn the undisclosed information on the duty that may significantly affect the stock price, they shall be kept strictly confidential in accordance with the provisions of the Securities Exchange Law before being publicly disclosed, and shall not be used for insider trading.

Shareholding and changes of the company insiders and their relatives (including) within the second class who comply with the laws and regulations shall report to the company in accordance with the provisions of the Securities Exchange Law.

Article 10 Liability for confidentiality

Employees of the company should respect each other's privacy and must not spread rumors or make rumors. Matters or confidential information known to him in his duties should be managed carefully, and must not be disclosed to others or used for purpose other than works, and this also applies after leaving the job.

The information that should be kept confidential in the preceding paragraph, including the company's personnel and customer information and personal information, inventions, business secrets, technical information, product design, manufacturing expertise, financial accounting information, intellectual property rights and other information, and all other information that may be used by competitors, or the undisclosed information that cause the company to violate regulations or damage the company or customers.

Article 11 Correct records and reports

The employees of the company should ensure that the documents and materials they handle are correct and complete, and they are kept properly.

Article 12 Protection and proper use of company assets



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Employees of the company should avoid theft, interference, destruction and intrusion of data, information systems, network equipment and other resources when performing their duties to protect the confidentiality, integrity and availability of the company's information.

Article 13 Political contributions and activities

Employees of the company shall not in any way influence other employees to make political contributions, support specific political parties or candidates, or participate in other political activities.

Article 14 Copyright

Employees of the company should respect the relevant intellectual property rights laws and regulations, and prohibit the illegal use or reproduction of copyrighted intellectual property, including books, magazines and software.

Article 15 Encouragement to report any illegal or violation of this Code

The company's supervisors should strengthen the promotion of the company's internal ethics, and encourage employees to named report violations to the laws and regulations or this code to the supervisor. The company should also do its utmost to keep the identity of the information confidential and protect it from threats.

Article 16 Penalties

The following circumstances shall be punished:

1. Employees who have violated the "Employees' Code of Ethical Conduct".
2. Direct supervisors of employees:
 - (1). Due to poor supervision, the employees have violated the "Employees' Code of Ethical Conduct".
 - (2). Those who know their staff violates the "Employee's Code of Ethical Conduct", and they are granted asylum.
3. Inspectors, certifiers or auditors of various businesses:
 - (1). Due to negligence in his duties, not noticed the colleagues have violated the "Employees' Code of Ethical Conduct".
 - (2). Those who know the business content of acceptance, certification, and audit violate the "Employee's Code of Ethical Conduct" and will not expose it.
4. Disciplinary provisions: In violation of the "Employee's Code of Ethical Conduct", all undue benefits obtained should be recovered and returned to the person or company being demanded, and be punished according to the company's reward and punishment management regulation.

Article 17 Procedure for exemption

The chairman of the company can agree the management waiver from the required of this code under special excpetions.



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Article 18 Methods of implementation, amendment and disclosure

This code is announced and implemented after approval by the board of directors, and should be disclosed on the annual report and the company's public website; the same applies to amendments.

Article 19 First formulation date: December 15, 2014